



Lake Shastina Community Services District

RESOLUTION NO. 5-97

A RESOLUTION APPROVING THE NOMINATION OF
GENERAL MANAGER ROBERT BARE TO RUN FOR
ELECTION TO THE CSDA BOARD OF DIRECTORS AND
WHEN ELECTED, APPROVING HIM AS THE DISTRICT'S
REPRESENTATIVE TO THAT BOARD

WHEREAS, this district has been an active member of the California
Special Districts Association (CSDA), and

WHEREAS, General Manager Robert Bare, as a member of this District's
Staff has been selected on the Board of directors of CSDA, at their meeting
held on May 20, 1997, and,


WHEREAS, it is to the advantage and best interests of this District to
have a representative on the Board of Directors of CSDA;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Directors of the Lake
Shastina Community Services District hereby approves the nomination and
support of General Manager Robert Bare in his candidacy for service to the
CSDA Board of Directors and;

BE IT FURTHER RESOLVED THAT, General Manager Robert Bare is hereby
approved as a representative of this District on the Board of Directors of the
CSDA to serve as such as a part of his capacity as a member of the governing
board of this District and within the scope of his responsibilities as a
member of the governing board of the District.

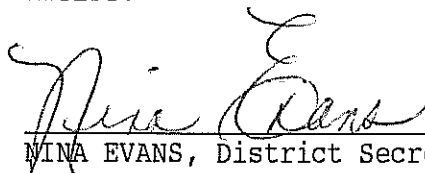
I hereby certify that the foregoing is a full, true and correct copy of
Resolution 5-97 duly passed and adopted by the Board of Directors of the Lake
Shastina Community Services District, Siskiyou County, California, at a
meeting thereof duly held on the 18th day of June, 1997, by the following
vote:

AYES AND IN FAVOR THEREOF: Don Wallace, Marge McDowell, Allen Brezinsky
NOES: NONE Alan Johns
ABSENT: Jack Dean
ABSTAIN: NONE



DONALD WALLACE, CSD President

ATTEST:



NINA EVANS, District Secretary

- B. Resolution 5-97 A RESOLUTION APPROVING THE NOMINATION OF ROBERT BARE TO RUN FOR ELECTION TO THE SCDA BOARD OF DIRECTORS AND WHEN ELECTED, APPROVING HIM AS THE DISTRICT'S REPRESENTATIVE TO THAT BOARD.**

* Director Johns moved to approve adoption of Resolution 5-97 and the motion was duly seconded by Director Brezinsky. A roll call vote was taken and motion carried unanimously.

- C. Resolution 6-97 A RESOLUTION TO RECOGNIZE THE HONORABLE ALAN JOHNS AS A DISTINGUISHED BOARD MEMBER OF THE LAKE SHASTINA COMMUNITY SERVICES DISTRICT**

* Director McDowell moved to approve adoption of Resolution 6-97 and the motion was duly seconded by Director Brezinsky. A roll call vote was taken and motion carried unanimously. (Note: Director Johns was present but did not vote, as amended by Robert's Rules of Order.)

- D. Resolution 7-97 A RESOLUTION TO RECOGNIZE ROBERT BARE AS A DISTINGUISHED MANAGER OF THE LAKE SHASTINA COMMUNITY SERVICES DISTRICT**

* Director McDowell moved for adoption of Resolution 7-97 and the motion was duly seconded by Director Brezinsky. A roll call vote was taken and motion carried unanimously. (Note: Director Johns was present but did not vote.)

- E. Holiday pay for LSPD**

Officer Stan Beck presented his perspective on why holiday pay for officers is unfair. He felt that a policeman working a holiday at time and a half, (essentially 12 hours regular time) loses out when his fellow officer does not work that holiday and gets paid for 8 hours. That means the working officer who works 8 hours on a holiday and should receive 8 hours of holiday pay, actually only receives a total of 12 hours pay, not 16.

General Manager Bare explained that Police Officers are Public Safety Employees. As such they are sometimes required to be available to work any one of 365 days per year and subject to 24 hour per day coverage. For this reason they are given certain perks that other employees do not receive, such as on-call or stand-by pay while they are at home. Chief Spencer recommended this be debated over a negotiating table with management and accounting instead of at a board meeting. Director Johns asked if there were an arbitrator in Lake Shastina District that might assist us with this? General Manager Bare recommended to the board that we contact other departments in the county and make a comparison of their policies. Officer Beck recommended to the board that they appoint as an unbiased arbitrator one of the board members to look further into this issue. Chief Spencer felt the issue should be negotiated as a employee grievance. Officer Beck said that was all they wanted and thanked the board for its time.